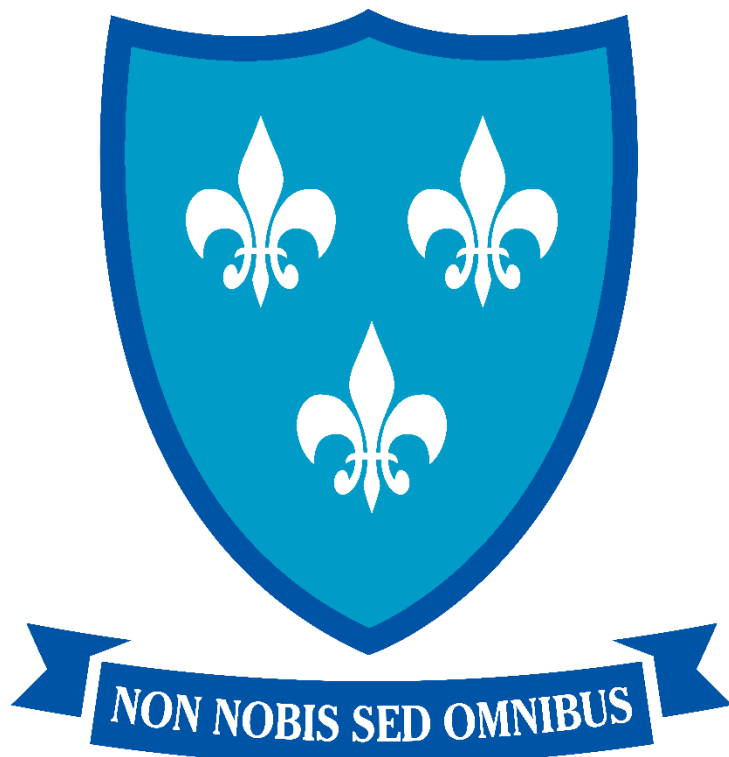




Soham Village College

Equality Objectives

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At Soham Village College, we are committed to ensuring equality of education and opportunity for all students, staff, parents and carers, irrespective of race, gender, sexual orientation, disability, belief, religion or socio-economic background.

To enable us to further support students, raise standards and ensure inclusive teaching, we have set the following objectives:

- Ensure the school environment does not tolerate bullying, discrimination, child on child abuse or sexual harassment.
- Ensure that if bullying, child on child abuse, sexual harassment, aggression, discrimination or derogatory language occurs, it is dealt with quickly and effectively.

This objective will be achieved by;

- Continuing the regular safeguarding segments in staff briefing
 - Monitoring attainment data to identify underachieving groups and ensure appropriate support is in place.
 - Monitoring attendance data to identify at risk groups and ensure appropriate support is in place.
 - Working in conjunction with the student body and staff groups to devise surveys on sexism and sexual harassment for all staff and students, sharing the results and future actions with these groups. ○
 - Use continuing professional development to develop teachers' understanding of how to tackle sexual harassment, sexism and prejudice related incidents.
 - Review the school's behaviours policy to ensure that strategies adopted to tackle bullying and child on child abuse are as effective as possible.
 - Regular review of RSE/PSHE curriculum to ensure that students understand why equality and diversity are important in society and how to identify and tackle discrimination.
- Ensure equality of opportunity and diversity are promoted effectively.

This objective will be achieved by:

- Further develop work undertaken in achieving the Rainbow Flag Award by promoting school ethos through the curriculum and assemblies.
- Develop student leadership opportunities; update school policies and work with an Equalities Advisory Body member.

Opportunities for All

We encourage all of our students to take part in the wealth of opportunities and activities available within our wider school community, promoting inclusion, creativity and the development of skills and positive attitudes.

Here are some of the opportunities available to our pupils this academic year;

- Students are encouraged to apply for School Award Ties, including Emerald, Gold, Scarlet and Headteachers ties. Those students that have consistently exemplified the school's PRIDE values and met specific criteria within music, art and design and sport are eligible to apply.

- Students regardless of gender have access to a wide range of sporting and creative activities. The girls football teams have been particularly successful over the past few years.
- Students are encouraged to participate in the Brass Roots project, which is designed to enable students to take up a brass instrument.
- Students in Year 9 are able to participate in the Duke of Edinburgh Award programme enabling participants to gain new skills, make new friendships and undertake new experiences.
- We have both mixed and same sex choirs that students are able participate in throughout their time at the school.
- Students are encouraged to join the range of extra-curricular activities that include various music activities, drama, sporting activities, craft, games and sign language.
- Students have opportunities through our Trust's partnership with Cambridge University Museums to increase their cultural capital and cultural literacy. It also builds aspiration about jobs and world of work as a result of opportunities within the museum sector.

Objectives Review

- These objectives will be reviewed as part of the Trust's Equality Duty Statement.